

BOSCH INDIA FOUNDATION

## Sashakt NGO Capacity Building

Training on

## NGO Governance, Resource Mobilization, Reporting and Documentation

Date:

22 - 26 November, 2022

Venue:

Vishwa Yuvak Kendra, New Delhi

Module 1(M1) : Training on NGO Governance and Due Diligence Training Venue : S-1 Conference Hall

## Agenda

Day-01: 22.11.2022 (Tuesday)			
Time		Particulars	Speaker/Facilitator
09.30 am	10.00 am	Registration	VYK Team
		Inaugural Session	
10.00 am	10.05 am	Lighting of Lamp	Distinguished Dignitaries
10.05 am	10.12 am	Welcome Address & Objective of the training programme	Mr. Ajit Kumar Rai
			Sr. Officer- Sustainability & Development
10.12 am	10.20am	Overview of Project <u>Sashakt</u>	Ms. Mukta Bhardwaj
			Programme Officer, VYK
10.20 am	10.30 am	Inaugural Address by Guest of Honour	Ms. Sakina Baker
			Head- CSR, Bosch Limited &
			Bosch India Foundation
10.30 am	10.55 am	Inaugural speech by the Hon. Chief Guest	Dr. Rajesh Tandon
			Founder-President
			Participatory Research in Asia (PRIA)
10.55 am	11.05 am	Capacity Enhancement of NGO representatives & its	Mr. Uday Shankar Singh
		importance	Chief Executive Officer, VYK
11.05 am	11.13 am	Greetings & About Bosch India Foundation	Ms. Sweety
			Bosch CSR Team
11.13am	11.20 am	Vote of thanks	Mr. Manjunath K
			Programme Officer, VYK
11:20am	11:25am	Group Photo	Mr. Rakesh Singh
			Programme Officer, VYK
11.25 am	11.40 am	Tea Bre	
11.40 am	11.50 am	About VYK	Ms. Sukanya S Nair
			Programme Associate- VYK
11.50 am	12.50 am	Introduction of Participants	Mr. Anand Kumar
			Programme Officer, VYK
12.50 pm	01.05 pm	Administrative Instructions	Mr. Rajat Thomas
			Programme Officer, VYK
01.05 pm	02.00 pm	Lunch Bre	eak
		Technical Session	
02.00 pm	02:05 pm	About the session and an introduction of the resource	Ms. Mukta Bhardwaj
		person	Programme Officer, VYK
02:05 pm	03:30 pm	<ul> <li>NPO Governance: Structure and Processes</li> </ul>	Dr. Harish Vasishth
		<ul> <li>Governance- Legal Requirements</li> </ul>	Executive Director- Credibility Alliance
		Tea Break	
03.30 pm	03.45 pm		
03:45 pm	05:00 pm	Ethical Issues in organisational Governance	Dr. Harish Vasishth
		Transparency & Accountability	Executive Director- Credibility Alliance
05:00 pm	06:15 pm	Leadership Role & Strategic Management	Dr. Harish Vasishth
•		Framework of Strategic Plan	Executive Director- Credibility Alliance
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Day-02: 23.11.2022 (Wednesday)			
Time Slot		Particulars	Speaker/Facilitator
09.30 am	09.35 am	Prayer	All Participant- Ms. Ranvir Singh,
			Officer- Sustainability & Development
09.35 am	09.50 am	Recap of the previous day sessions	Selected Participant- Ms. Ranvir Singh,
			Officer- Sustainability & Development
09.50 am	10.00 am	About the session and an introduction of the resource	Ms. Mukta Bhardwaj,
		person	Programme Officer, VYK
10.00 am	11.30 am	Management of Human Resources	Mr. Rajneesh Singh
			Managing Partner- SimplyHR Solutions LLP
11.30 am	11.45 am	Tea Break	
11.45 am	01.30 pm	Conflict Management	Mr. Rajneesh Singh
			Managing Partner- SimplyHR Solutions LLP
01.30 pm	02.30 pm	Lunch Break	
02:30 pm	02:35 pm	About the session and an introduction of the resource	Mr. Rajat Thomas
		person	Programme Officer, VYK
02.35 pm	03.45 pm	<ul> <li>Employee Welfare and its Compliance</li> </ul>	Ms. Anjali Makhija
		<ul> <li>Organizational Policies</li> </ul>	Trustee and CEO- Sehgal Foundation
03.45 pm	04.00 pm	Tea Break	
04.00 pm	05.30 pm	Building conducive environment in organization and	Ms. Anjali Makhija
_		ethical practices	Trustee and CEO- Sehgal Foundation

Day-03: 24.11.2022 (Thursday)			
Time Slot		Particulars	Speaker/Facilitator
09.30 am	09.35 am	Prayer	All Participants - Mr. Rakesh Singh
			Programme Officer, VYK
09.35 am	09.50 am	Recap of the previous day sessions	Selected Participant- Mr. Brajesh Kumar,
			Officer- Reporting & Documentation
09.50 am	10.00 am	About the session	Mr. Manjunath K
			Programme Officer- VYK
10.00 am	11.30 am	Organizational Management & Overview	Dr. Harish Vasishth
			Executive Director- Credibility Alliance
11.30 am	11.45 am	Tea Break	
11.45 am	01.30 pm	Project Management Cycle	Dr. Harish Vasishth
			Executive Director- Credibility Alliance
01.30 pm	02.30 pm	Lunch Break	
02.30 pm	03.45 pm	Organizational Preparedness for due diligence	Dr. Harish Vasishth
		Credential and Certification	Executive Director- Credibility Alliance
03.45 pm	04.00 pm	Tea Break	
04.00 pm	05.30 pm	Office and Assets Management	Dr. Harish Vasishth
			Executive Director- Credibility Alliance

Day-04: 25.11.2022 (Friday)			
Time Slot		Particulars	Speaker/Facilitator
09.30 am	09.35 am	Prayer	All Participants- Mr. Pardeep Khatri,
			Officer- MIS
09.35 am	09.50 am	Recap of the previous day sessions	Selected Participant- Mr. Pardeep Khatri, Officer-
			MIS
09.50 am	10.00 am	About the session and an introduction of the resource	Mr. Ajit Kumar Rai
		person	Sr. Officer- Sustainability & Development
10.00 am	11.30 am	<ul> <li>Financial Management</li> </ul>	CA (Dr.) Subhajit Sahoo
		<ul> <li>Accounting System and Book Keeping for NPOs</li> </ul>	Founder & Principal Partner
			S. Sahoo & Co. Chartered Accountants
11.30 am	11.45 am	Tea Break	
11.45 am	01.30 pm	Auditing	CA (Dr.) Subhajit Sahoo
			Founder & Principal Partner
			S. Sahoo & Co. Chartered Accountants
01.30 pm	02.30 pm	Lunch Break	
02:30 pm	02:35 pm	About the session and an introduction of the resource	Mr. Ranvir Singh
		person	Officer- Sustainability & Development
02.35 pm	03.45 pm	Overview of incorporation Laws and Legal Compliance	CA Anjani Kumar Sharma
			Co- founder & Director- Southern Accountability &
			Governance (SAGA) Pvt. Ltd.
03.45 pm	04.00 pm	Tea Break	
04.00 pm	05.30 pm	Tax Laws- Compliance and Timelines	CA Anjani Kumar Sharma
		FC(R)A Laws	Co- founder & Director- Southern Accountability &
		Do's and Don'ts	Governance (SAGA) Pvt. Ltd.

Day-05: 26.11.2022 (Saturday)			
Time Slot		Particulars	Speaker/Facilitator
09.30 am	09.35 am	Prayer	All Participants- Mr. Alok
			Officer- I.T & EDP
09.35 am	09.50 am	Recap of the previous day sessions	Selected Participant- Mr. Alok
			Officer- I.T & EDP
09.50 am	10.00 am	About the session and an introduction of the resource	Mr. Sukanya S Nair
		person	Programme Associate- VYK
10.00 am	11.30 am	NPOs Digital presence and available platform	Mr. Karn Kohli
			Fundraising Digital Analytics- UNICEF
11.30 am	11.45 am	Tea Break	
11.45 am	01.15 pm	Digital content creation & Effective use of social media	Mr. Karn Kohli
		platforms	Fundraising Digital Analytics- UNICEF
01.15 pm	02.00 pm	Lunch Break	
02:00 pm	02:05 pm	About the session and an introduction of the resource	Ms. Mukta Bhardwaj
		person	Programme Officer- VYK
02.05 pm	03.30 pm	Stakeholders Analysis, Networking & Partnership	Mr. Harsh Jaitli
			CEO- Voluntary Action Network India (VANI)
03.00 pm	03.45 pm	Tea Break	
03.45 pm	04.45 pm	Action Agenda for participants	Ms. Mukta Bhardwaj
			Programme Officer- VYK
04.45 pm	05.00 pm	Concluding remarks	Mr. Uday Shankar Singh
			Chief Executive Officer, VYK
05.00 pm	05.10 pm	Vote of Thanks	Mr. Rajat Thomas
			Programme Officer- VYK
05.10 pm	05.20 pm	National Anthem	By all